

Monday	Administration	Aquatics	Environmental Education	Events	Leade	rship	Managemei	nt /	Marketing	Parks Administra	tion	Programming	Sports	Trends***
LOCATION	ORANGE	ALOESWOOD	LEOPARDWOOD	ROSEWOOD	NII	NILE			SAGEWOOD	MANGROV	E	INDIGO BAY	PORTIA/WISTERIA	CYPRESS
8:15am-9:30am	Innovation: Beyond Buzz Words -Bobbi Nance	Why Lifeguards Continue to Fail -Dr. Tom Griffiths	Common Sense Coyote - A Local Research Effort -Brad Boyer, Dr. Richard Phillips	Current Trends -Penny McBride	Joining the Club - Strat Planning D Right! -Lisa King, Sabbach	egic one	gic Factor: Managing ne Millennials -Lori Hoffner		eting and oting Youth ss: A Road-Map to ess Licata, Miste ns	The Benefits of Implementing Natural Stormwa Management Techniques In Pa and Other Public Lands -John Kusnier	rks	The World Through Their Eyes - Angie Woodward	Not Your Grandpa's Youth Sports: 2016 Youth Sports Case Study -Andy Wildman, Mike Dutton, Chris Skidmore	Creating Arts in Community Spaces Collaboratively -Lynette Santoro- Au, Lisa Metcalf
10:00am-11:30am	Keynote: For the Love of Communities – Peter Kageyama ZAMBEZI													
2:30pm-3:45pm	Millennials: Developing the Next Generation of Parks and Recreation Leaders -Bobbi Nance	Psychology of Lifeguarding -Dr. Tom Griffiths	Symbolic Monarch Migration & the Importance of Pollinators -Mandy Martin	Community Special Events: Is Your Department Losing Money? -Sheila Russell	For the Love of Communities Follow-Up -Peter Kageyama		Who Is Your Customer? How Compile and Use Market Research -Penny McBride	to of Sur	Online Evolution mmit Metro Parks e Eppink, Todd ch	Park District Section Meeting & Advocacy Update -Woody Woodward		Helping Teens Understand the Value of Leadership - Lori Hoffner	Understanding YOUR Role in Positive Youth Sports -Lisa Licata, Miste Adams	Rapid Response to Social Trends: Takeaways for Parks -Peg Hanley
4:00pm-5:15pm	Encouraging Team Creativity: Helping Your People Think Creatively -Gabe Castillo  The Seven Deadly Sins of Aquatic Facilities -Dr. Tom Griffiths  Art in the Wild -Kerri Miles, Andy Dailey, Shayna McConville		60 Great Ideas in 60 Minutes -Penny McBride	60 Director's Roundtable -Woody Woodward		Power of Community Advocacy -Lori Hoffner		eting Roundtable en Otley, Peg ey	Risk Management for Hiking and Walking Trails -Greg Songer		Adult Only Fun -Jeff Fickell, Mary Kay Scott	Sports Programming Roundtable -Kelly Rigano, Brian Smith	The Challenge: Build a Sustainable Trail That Lasts 100 Years -Michael Osborne, Brent Anslinger	
Tuesday	Management & Leadership													
8:30am-9:45am	Become a GREAT Leader in Parks and Recreation -Arnie Biondo, Becky Benná CYPRESS  Protecting Your Reputation - How to Raise Recreat Prices Without Makin Mad -Gabe Castillo MANGROVE  Protecting Your Reputation - How to Raise Recreat Prices Without Makin Mad -Dr. John Crompton ZAMBEZI			ng People				Preparing for the Unexpected, the Difficult and the Impossible -Tom O'Rourke ORANGE		Into Staf -Lis	"The Younger Games": Tapping Into the Resources of Your Youthful Staff to Create a Thriving Business -Lisa Paradis INDIGO BAY  Is Your BUT Too -Jamie Sabbach ALOESWOOD ALOESWOO		e Big? h ECFARDWOOD	
1:00pm-2:30pm	The Importance of Parks and Recreation Professionals Measuring, Understanding and Promoting the Value of Parks and Recreation - Dr. John Crompton ZAMBEZI  Top Ten Tip -Dr. Tom Gr CYPRESS											Agencies - Using		

Becoming a Better Me

-Tom O'Rourke

ORANGE

Top Ten Tips for Success

-Dr. Tom Griffiths
CYPRESS

Wednesday	Administration	Facilities/ Operations	Fiscal Administration*	Fitness/ Wellness	Leadership	Parks**	Programming/ Events		
LOCATION	SAGEWOOD/ ZEBRAWOOD	ALOESWOOD/ LEOPARDWOOD	INDIGO BAY	MANGROVE	CYPRESS	GUAVA/TAMARIND	PORTIA/WISTERIA		
8:00am-9:15am	A Case Study of Measuring Staff Engagegement - James Gant, Rick Adler	Trends in Play Scape Design -John McConkey	How to Make a Foundation Work for Your Agency -Kevin Haver	Parks and Trails: Planning the Healthy Connection -Andrea Irland, Dr. Heidi Gullett	Creating a Positive Organizational Culture -Austin Hochstetler, Jeff Bransford	"Right Sizing" Your Parks: Canton's Shifting Demographics -Derek Gordon, Kyle Lukes	Summer Camp Roundtable -Amanda Gehres		
9:30am-10:45am	Hiring Seasonal Staff Roundtable -Heath Gorden	Construction Planning -James Gant	Sustainability, Market- Driven Practices and Business Planning -Austin Hochstetler, Jeff Bransford	Coordinated Approach to Child Health (CATCH Kids Club) -Niki Cross, Elaine Barman	The Car Key Factor -Brian Blasko	Natural Resource Inventories, Restorations and Management Plans -Mike Johnson	Superheroes of Parks - Engaged Volunteers -Carol Kennard, Erin Morley		
11:00am-12:15pm	OPERS Updates	GIS: Practical Applications for Your Park Agency -Tatiana Parfenova, Kim Myers	Alternative Funding: O. P. M. -Demetrius Lambert- Falconer	Trends in Fitness Panel -Jen Brandt, Gary Crabtree, Stephania Ferrell, Dan Guthrie	Commit to F.I.T. (Fostering Internal Talent) -Kate Mattison, Erin Duffee	Tree Pests and Diseases in Ohio -Tom Macy	Urban vs. Suburban: Kids Just Wanna Have Fun! -Kymm Whitehead, Jen Vosters		
12:30pm-2:00pm	Keynote: Lead Now - Scott Daly ZAMBEZI								

The Importance of Parks and Recreation Professionals Measuring, Understanding

and Promoting the Value of Parks and Recreation

- Dr. John Crompton

ZAMBEZI

3:00pm-4:30pm

\*Fiscal Administration presented by the Ohio Parks and Recreation Foundation

Performance Management in Public Parks and Recreation Agencies - Using

\*\*Parks presented by Cardno

- Lisa Paradis

**INDIGO BAY** 

\*\*\*Trends presented by Stantec Consulting Services, Inc.

Outcome Driven Models to Tell Our Story