



Monday	Administration	Conservation/ Natural Resources	Cultural & Arts Programming	Facilities/ Operations	Human Resources	Management	OPRA	Parks	Programming	Sports	Urban
LOCATION	MANGROVE	ALOESWOOD	ZEBRAWOOD	ROSEWOOD	INDIGO BAY	ORANGE	PORTIA/WISTERIA	SAGEWOOD	NILE	LEOPARDWOOD	CYPRESS
8:30am-9:45am	Once Upon a Pie Chart -Bobbi Nance	Leave No Trace Ethics Everywhere for Everyone -Tama Cassidy, J. Scott Myers	Cultural Resources: The Present and the Past in the Parks -Megan Shaeffer	Facilities Asset Management: Planning for the Future -Brian Bruggeman, Robert Lonnemann	Volunteer Engagement: More than a Cattle Call for Help -Christine, Nardecchia, Shannon Maurer	Branded by Data: They Spoke, We Listened -Kristen Marks	OPERS Updates	Lessons from a Trail Build -Paul Neal, Mark Avery	Sports Venues - New Trends that Maximize Economic Impact -Andrew Pack, Dana Davis	Understanding YOUR Role in Positive Youth Sports -Lisa Licata, Mistie Adams	Urban Programming: Enhancing Public Recreation Services -Mark Stansbery, Malik Willoughby
10:00am-11:30am	Keynote: Powered by Purpose – Scott Deming ZAMBEZI										
2:30pm-3:45pm	Strengthen Agency Communication Utilizing Technology -Kendel Kellogg, Lori Gischel	ODNR Grants for Parks & Trails -Mary Fitch, D’Juan Hammonds	Arts for Parks: Building Meaningful Arts Relationships -Nick Morris, Raisa Foster, Amanda Perry, Lynda Tuttle	Investment in Community Assets can Reinvigorate Usage -Craig Honkomp, Brad D’Agnillo, Lynne Nischwitz	Free Staff Training: Engage, Retain & More! -Nathan Eppink, Meghan Doran	Building a Sustainable Future for Your Agency -Kevin Swanson, Jessie Chernetski	Park District Section Meeting & Advocacy Update -Woody Woodward	Campgrounds: A Missing Link at Your Public Park? -Stefanie Smith, Dave McCallops	The Ultimate Programming Portfolio Analysis -Michael Clark	Our Facilities. Their Programs. OUR Responsibility! Perception Issues in Youth Sports -Lisa Licata, Mistie Adams	Race and Ethnicity: Inclusion or Exclusion? -Annie Frisoli, Christian Johnson
4:00pm-5:15pm	What Parks and Recreation Professionals Need to Know About Open Records Laws -Fritz Byers	Urban Deer Management -Jeff Barr, Mike Johnson	Visionaries and Visuals: Creative/Artist Partnerships in Parks and Recreation -Shayna McConville, Andy Dailey, Lynette Santoro-Au	Hiring Consultants and Contractors for Project Success -Boris Slogar	Ensuring Excellence: Training, Coaching, Evaluating Seasonal Employees -Sarah McPherson	Engage the Silent Voices -Dannielle Wilson	Director’s Roundtable -Woody Woodward	Parks and Aging: A Powerful Combination -Karen Hrdlicka, Dawn Moeglin	Positive Behavior Approach in Programming -Addie Weaver	Sports Programming Roundtable -Craig Koesters, Kelly Rigano	Minority Roundtable -Christian Johnson, Malik Willoughby
Tuesday	Management & Leadership										
8:30am-9:45am	Rebuilding Morale - Creating a Happy, Committed Workforce -Gabriel Castillo ALOESWOOD/LEOPARDWOOD	TECH niques: How to Present Information to Influence -Lori Klinka MANGROVE	Doing More with Your Data -Bobbi Nance CYPRESS	Beyond the Buzzwords - How to Improve Culture -Jackie O’Connell ZAMBEZI	The Power of Finding Your WHY -Lisa Paradis SAGEWOOD/ZEBRAWOOD	Lead-HER-Ship Success -Dale Smith INDIGO BAY	Appreciology -Tom Speaks ORANGE				
1:00pm-2:30pm	Public Service Leadership -James Garges ZAMBEZI	7 Traits of Successful Leaders Who Break Barriers to Create Opportunity -John Hall ORANGE		Breaking Bad: Becoming the Leader You are Destined to Be! -Roslyn Johnson CYPRESS	Emotional Intelligence - What Do We Know About Ourselves -Dale Smith INDIGO BAY						
2:45pm-4:15pm	Public Service Leadership -James Garges ZAMBEZI	7 Traits of Successful Leaders Who Break Barriers to Create Opportunity -John Hall ORANGE		Breaking Bad: Becoming the Leader You are Destined to Be! -Roslyn Johnson CYPRESS	Emotional Intelligence - What Do We Know About Ourselves -Dale Smith INDIGO BAY						
Wednesday	Administration	Aquatics	Environmental Education	Fitness/ Wellness	Human Resources	Marketing	Parks Administration	Programming/ Events	Trends	Urban	
LOCATION	MANGROVE	PORTIA	ALOESWOOD	LEOPARDWOOD	INDIGO BAY	WISTERIA	SAGEWOOD	ZEBRAWOOD	GUAVA/TAMARIND	CYPRESS	
8:30am-9:45am	Empowering Women in a Man’s Field -Cara Prell	Lifeguard Planning Initiatives for the Real World -Christopher Gantz	Critical Connections - Using the Outdoors to Support Formal Education -Jen Dennison	Finding Success in Fitness Classes -Gary Crabtree	Developing Your Leadership Pipeline -Sarah Eppink	Create a Content Marketing Strategy You’ll Actually Use -Ann Gynn	Evidence Based Playground Design: Encouraging Family Engagement -John McConkey, Ingrid Kanics	Wild in the Woods: Implementing Nature Play -Becca Zak, Danette Rushboldt	Evidence Based Partnerships in the Community-Bryana Ross, Claire Houpt, Lorrie Poindexter, Jessica Sparks	Urban Recreation: Headaches, Heartbreaks and Hullabaloo -Kymm Whitehead, Nicky Haar	
10:15am-11:30am	Hiring Seasonal Staff Roundtable -Heath Gorden	The Good, the Bad, and the Future of Aquatics -Brian Gill	Connect to Nature Universal Awards Program -Katherine Lucas, Cinda Hanbuch-Pinkerton, Doug Horvath, Mandy Martin	Collaborating to Cultivate Wellness: How One Community Works Together to Produce Wellness Initiatives That Flourish -Johanna Tanno, Dr. Alida Moonen	LGBT Employees in the Public Sector - Managing Issues in a Rapidly Changing Legal Environment -Douglas Duckett	Marketing Roundtable -Peg Hanley, Kristin Otley, Jessica Simons	Stories from the Other Side -Dustin Davis, Kevin Tschantz	Behind the Scenes Planning for Parks and Rec Affiliated Camps and Festivals -Kevin Wiegling, Silas Bowers	Uniting Communities through the Power of Inclusive Play -Jennie Sumrell	Urban Programming: Building a Better Program -Lorrie Poindexter, Malik Willoughby	
11:45am-1:00pm	Developing an Effective Corporate Sponsorship Program -Steve Corcoran	Diving into Diversity: Attracting, Training and Growing a Diverse Aquatic Team -Nicole Jacobson	Recreation Programming with Project Learning Tree -Jamie Dahl	Trends in Fitness Panel -Gary Crabtree, Aaliyah Earvin, Stephania Bernard-Ferrell, Dan Guthrie	Free Expression, the First Amendment and Social Media -Douglas Duckett	5 Social Media Best Practices for Nonprofit Organizations -Todd Bertsch, Malinda Shean	New Models & Metrics for Parks System Planning -David Barth	Summer Camp Roundtable -Amanda Gehres	All Trails Lead to Beer! -Andrea Irland	Popping up in Urban Communities -Demetrius Lambert-Falconer	
1:00pm-2:30pm	Keynote: Driven to Overcome - Richie Parker ZAMBEZI										

2018 OPRA CONFERENCE SCHEDULE
Schedule is subject to change. For the most up-to-date information, please visit us online: opraonline.org